

**2017-2018
NCKSEC Interlocal # 636 Entry Salary Chart**

The purpose of the following is to determine entry salary position. It is not a salary scale. Changes to salary for all subsequent years will be made as per the negotiated agreement.

Base Starting Salary: \$35,452.00 Allowances to Base Salary as indicated in the chart are :

\$55.00 will be awarded for each graduate hour after the BA/BS degree up to 36 hrs

\$975.00 will be paid for a masters degree

\$65.00 will be paid for each graduate hour after Masters degree up to 30 hrs

\$300.00 will be added for each year of accredited experience. (Years Experience = total years completed)

Yrs. Exp.	BS	BS+5	BS+10	BS+15	BS+20	BS+25	BS+30	BS+36	MS	MS+5	MS+10	MS+15	MS+20	MS+25	MS+30
0	35,452	35,727	36,002	36,277	36,552	36,827	37,102	37,432	38,407	38,732	39,057	39,382	39,707	40,032	40,357
1	35,752	36,027	36,302	36,577	36,852	37,127	37,402	37,732	38,707	39,032	39,357	39,682	40,007	40,332	40,657
2	36,052	36,327	36,602	36,877	37,152	37,427	37,702	38,032	39,007	39,332	39,657	39,982	40,307	40,632	40,957
3	36,352	36,627	36,902	37,177	37,452	37,727	38,002	38,332	39,307	39,632	39,957	40,282	40,607	40,932	41,257
4	36,652	36,927	37,202	37,477	37,752	38,027	38,302	38,632	39,607	39,932	40,257	40,582	40,907	41,232	41,557
5	36,952	37,227	37,502	37,777	38,052	38,327	38,602	38,932	39,907	40,232	40,557	40,882	41,207	41,532	41,857
6	37,252	37,527	37,802	38,077	38,352	38,627	38,902	39,232	40,207	40,532	40,857	41,182	41,507	41,832	42,157
7	37,552	37,827	38,102	38,377	38,652	38,927	39,202	39,532	40,507	40,832	41,157	41,482	41,807	42,132	42,457
8	37,852	38,127	38,402	38,677	38,952	39,227	39,502	39,832	40,807	41,132	41,457	41,782	42,107	42,432	42,757
9	38,152	38,427	38,702	38,977	39,252	39,527	39,802	40,132	41,107	41,432	41,757	42,082	42,407	42,732	43,057
10	38,452	38,727	39,002	39,277	39,552	39,827	40,102	40,432	41,407	41,732	42,057	42,382	42,707	43,032	43,357
11	38,752	39,027	39,302	39,577	39,852	40,127	40,402	40,732	41,707	42,032	42,357	42,682	43,007	43,332	43,657
12	39,052	39,327	39,602	39,877	40,152	40,427	40,702	41,032	42,007	42,332	42,657	42,982	43,307	43,632	43,957
13	39,352	39,627	39,902	40,177	40,452	40,727	41,002	41,332	42,307	42,632	42,957	43,282	43,607	43,932	44,257
14	39,652	39,927	40,202	40,477	40,752	41,027	41,302	41,632	42,607	42,932	43,257	43,582	43,907	44,232	44,557
15	39,952	40,227	40,502	40,777	41,052	41,327	41,602	41,932	42,907	43,232	43,557	43,882	44,207	44,532	44,857
16	40,252	40,527	40,802	41,077	41,352	41,627	41,902	42,232	43,207	43,532	43,857	44,182	44,507	44,832	45,157
17	40,552	40,827	41,102	41,377	41,652	41,927	42,202	42,532	43,507	43,832	44,157	44,482	44,807	45,132	45,457
18	40,852	41,127	41,402	41,677	41,952	42,227	42,502	42,832	43,807	44,132	44,457	44,782	45,107	45,432	45,757
19	41,152	41,427	41,702	41,977	42,252	42,527	42,802	43,132	44,107	44,432	44,757	45,082	45,407	45,732	46,057
20	41,452	41,727	42,002	42,277	42,552	42,827	43,102	43,432	44,407	44,732	45,057	45,382	45,707	46,032	46,357
21	41,752	42,027	42,302	42,577	42,852	43,127	43,402	43,732	44,707	45,032	45,357	45,682	46,007	46,332	46,657
22	42,052	42,327	42,602	42,877	43,152	43,427	43,702	44,032	45,007	45,332	45,657	45,982	46,307	46,632	46,957
23	42,352	42,627	42,902	43,177	43,452	43,727	44,002	44,332	45,307	45,632	45,957	46,282	46,607	46,932	47,257
24	42,652	42,927	43,202	43,477	43,752	44,027	44,302	44,632	45,607	45,932	46,257	46,582	46,907	47,232	47,557
25	42,952	43,227	43,502	43,777	44,052	44,327	44,602	44,932	45,907	46,232	46,557	46,882	47,207	47,532	47,857
26	43,252	43,527	43,802	44,077	44,352	44,627	44,902	45,232	46,207	46,532	46,857	47,182	47,507	47,832	48,157
27	43,552	43,827	44,102	44,377	44,652	44,927	45,202	45,532	46,507	46,832	47,157	47,482	47,807	48,132	48,457
28	43,852	44,127	44,402	44,677	44,952	45,227	45,502	45,832	46,807	47,132	47,457	47,782	48,107	48,432	48,757
29	44,152	44,427	44,702	44,977	45,252	45,527	45,802	46,132	47,107	47,432	47,757	48,082	48,407	48,732	49,057
30	44,452	44,727	45,002	45,277	45,552	45,827	46,102	46,432	47,407	47,732	48,057	48,382	48,707	49,032	49,357

189 Contract Days