

MINUTES
NCKSEC #636 INTERLOCAL BOARD
MONDAY, January 15, 2018

The Board of NCKSEC Interlocal #636 met in regular session at the NCKSEC Boardroom on Monday, January 15, 2018. Members present were April Karnopp (#211), Dana Pieper (#269), and Stephanie Niblock (#271); via conference call Chris Rogers (#212), Bob Dietz (#237), Lenee Horting (#270), Ryan Grammon (#326) and Allison Wolters (#392). Absent for this meeting were Todd Slavik (#110), Todd Kennedy (#325), and Stephanie Dickerson (#399).

Officials present: Deb Reha, Director; Wes Topel, Assistant Director; Joyce Bunch, Treasurer and Marlene Whitney, Clerk.

CALL TO ORDER

President April Karnopp called the meeting to order at 7:33 p.m.

**APPROVAL OF CONSENT
AGENDA**

Two notices of resignation due to retirement and discussion of recruitment/retention of school psychologists, SLPs, social worker were added to the agenda. Dana Pieper moved to approve the consent agenda as amended. Stephanie Niblock seconded the motion. Motion carried 6-0. (*Lenee Horting joined the conference call at 7:36 p.m. and Allison Wolters joined the conference call at 7:42 p.m.*)

COMMUNICATIONS

Mrs. Reha reported on recent and upcoming activities within the NCKSEC, PLC meetings, New Teacher Induction, Directors' conference call, NCKSEC newsletter, KIC meeting and NCKSEC administration attending KASEA winter conference in Topeka in February. Region 8 March meeting will be hosted by NCKSEC in Phillipsburg, The January meeting had been cancelled due to inclement weather.

**COMMUNITY
PRESENTATION**

None

**OLD BUSINESS
ASO BCBS**

An update with the current level of health care reserves was shared with the Board.

BUDGET UPDATE

A summary of year to date expenses as of 12/31/2017, compared to previous years, was shared with the board. Mr. Topel highlighted areas with significant differences from previous years.

PARENTS AS TEACHERS

Mr. Topel reported that six districts will continue to participate in the Parents as Teachers program: 110, 237, 269, 270, 392 and 399. Dana Pieper moved to allow permission for NCKSEC staff to pursue the Hansen grant to assist with the local match. Lenee Horting seconded. Motion carried 8-0.

**OFFICER NOMINATIONS/
VOTING**

Mrs. Reha informed the Board that the superintendents had also discussed changing the timing of voting for board officers. She shared that although the start/end times of a board members term of office have been changed to coincide with the school board elections now being in November, the election of officers for a school board is still slated to occur at the July meeting according to state statute.

NEW BUSINESS

BOARD APPRECIATION

January is Board Appreciation month. Mrs. Reha thanked the board members for their investment in NCKSEC, for their time and energy for one more meeting a month. Certificates of appreciation were distributed to those in attendance and snacks were available at the meeting. The remaining certificates will be mailed out.

**WEBSITE ADA
COMPLIANCE**

Stephanie Niblock moved to allow permission for staff to continue research into companies that could assist with making the NCKSEC website more accessible for those with special needs. Dana Pieper seconded. Motion carried 8-0.

NEGOTIATIONS

Mrs. Reha shared with the Board that KASB will be holding a negotiations training the afternoon of February 27th in Hays. Webinars will also be available for those that can't attend a training in person. The training meets the yearly negotiations training requirement for board members and administrators. The clerk was asked to email the Board with the names of members slated to serve on the negotiations team for this school year.

**EXECUTIVE SESSION
FOR STUDENT MATTERS**

At 8:05 p.m., Stephanie Niblock moved the board enter into executive session with the Board and NCKESC administration, for the purpose of discussing student matters to protect the privacy interests of the individual(s) to be discussed and to return to open session at 8:16 p.m. Lenee Horting seconded. Motion carried 8-0.

At 8:16, Stephanie Niblock moved to continue in executive session for ten minutes, with the same individuals for the same purpose returning to open session at 8:28 p.m. Bob Dietz seconded. Motion carried 7-0. (Connection with Allison Wolters was lost right before the vote; she rejoined the meeting at 8:18 p.m.) The meeting returned to open session at 8:28 p.m.

**EXECUTIVE SESSION
FOR PERSONNEL**

At 8:29 p.m., April Karnopp moved the board enter into executive session with the Board and NCKESC administration, for the purpose of discussing non-elected personnel to protect the privacy interests of the individual(s) to be discussed, returning to open session at 8:40 p.m. Stephanie Niblock seconded. Motion carried 8-0. At 8:40 p.m., Dana Pieper moved to continue in executive

session for the same purpose, with the Board only, for ten minutes, returning to open session at 8:50 p.m. Stephanie Niblock seconded. Motion carried 8-0. Stephanie Niblock moved to continue in executive session for an additional five minutes, returning to open session at 8:55 p.m., for the same purpose, with the Board and Mrs. Reha. Bob Dietz seconded. Motion carried 8-0.

The meeting returned to open session at 8:56 p.m.

RETIREMENT

April Karnopp moved to accept the resignation due to retirement for Joan Hale with many thanks from USD 211 for her years of service. Stephanie Niblock seconded. Motion carried 8-0.

April Karnopp moved to accept the resignation due to retirement for Nancy Sebelius with many thanks for her work as a gifted facilitator. Stephanie Niblock seconded. Motion carried 8-0.

CONTRACTS/WORK AGREEMENT

Stephanie Niblock moved to approve the contract and work agreement as presented. Dana Pieper seconded. Motion carried 8-0.

RESIGNATION

Stephanie Niblock moved to approve the resignation as presented. Dana Pieper seconded. Motion carried 8-0.

ADMINISTRATOR CONTRACTS RENEWAL

Dana Pieper moved to approve the contract extension for Wes Topel, NCKSEC assistant director. Stephanie Niblock seconded. Motion carried 8-0.

Bob Dietz moved to approve the contract extension for Debra Reha, NCKSEC director. Lenee Horting seconded. Motion carried 8-0.

HOURS/WEEK REQUIREMENT FOR BENEFIT PARTICIPATION

Lenee Horting moved to increase the minimum number of hours per week worked for Blue Cross Blue Shield enrollment eligibility to 20+ hours per week, previously 17.5 hours per week, retroactive to the beginning of the 2017-18 school year. Chris Rogers seconded. Motion carried 8-0.

Dana Pieper moved to change the minimum number of hours per week worked for Section 125 plan participation eligibility to 20+ hours per week, previously 17.5 hours per week, retroactive to the beginning of the 2017-18 school year. Stephanie Niblock seconded. Motion carried 8-0.

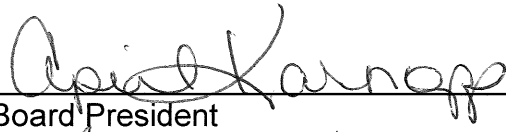
RECRUITMENT / RETENTION


Mrs. Reha and Mr. Topel shared concerns with salary levels, in comparison to other districts and interlocals, especially for school psychologists, SLPs and social work staff. Administration will

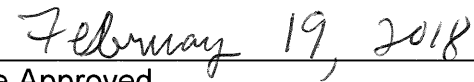
gather additional salary comparison / benefit info to share with the Board in the future and continue the conversation.

ADJOURNMENT

With no further business, the meeting was adjourned at 9:07 p.m.


Board President


Clerk of the Board


Date Approved